



Ecdysis Foundation is hiring several positions at different education/skill levels

### Agroecologist/Ornithologist

Post-doctoral Level: \$50,000/year (2 years; advancement possible thereafter)

or MSc Level: \$45,000/year

or BSc Level: \$35,000/year (dependent on experience)

Start date: Immediate

Ecdysis Foundation  
Blue Dasher Farm  
46958 188<sup>th</sup> Street  
Estelline, SD, 57234

[www.ecdysis.bio](http://www.ecdysis.bio); [www.bluedasher.farm](http://www.bluedasher.farm)

We are looking for changemakers- those that want to take action to save our place on this planet.

Ecdysis Foundation is embarking on the largest agroecological experiment ever conducted, and we need your help!

This position will work with some of the top minds in regenerative farming in the country, collecting systems-level data on hundreds of farms, studying farming systems that have never been examined by researchers, discovering new species and how they work in functioning farming systems, and helping to change the trajectory of our food system and planet. To accomplish this ambitious mission, we are developing new technologies that will help steer the future of applied sciences.

The goal of our Research Fellow Program is to serve as an immersion in our style of science and prepare early-career scientists for a future as Research Scientists and Center Directors for Ecdysis Foundation.

#### About Ecdysis Foundation

We are using grass-roots science to save the planet, empowering farmers as we do it. Regenerative agriculture promotes soil health and conserves life, while producing nutritious food profitably. At Ecdysis Foundation, we are rethinking the application of science to support a large-scale transformation of our food system, promoting regenerative farming through cutting edge research, education, and demonstration. Ecdysis Foundation is housed at Blue Dasher Farm, an operating regenerative farm that produces honey, eggs, chickens, lamb, and seed for our community.

#### Required skills

A degree in a related field (e.g., natural resource management, wildlife conservation, ecology, ornithology). A demonstrated interest in using farming and regenerative or sustainable agriculture, and experience conducting on-farm research projects. Strong people skills and the ability to lead a research team. Ability to enthusiastically and transparently communicate science to a wide range of audiences, including farmers, press, social media, policy makers, and the general public. Experience with following a research project or program through to management recommendations.

#### Duties for this position

The incumbent will study how the most innovative farms on the planet are affecting bird communities around North America and beyond; develop, coordinate, and administer a research program in regenerative agriculture in a diversity of systems (all levels); participate in relevant professional activities (PhD level); publish science and thought pieces (PhD level); help coordinate farmer- and student-focused workshops and meetings to help support bird conservation in regenerative farming (MSc and PhD level); mentor and supervise younger technical staff (MSc and PhD level); serve as an active member of a food community (all levels). Current investigations include assessing regenerative and conventional food systems and generating empirically defined roadmaps for transitioning to regenerative systems. Ecdysis is an Equal Opportunity Employer.

If interested, please feel free to reach out and inquire

Please e-mail a 2-page personal statement that outlines your story, research interests and your interest in this position, current CV, and contact information for three references to

Dr. Jonathan Lundgren; [Jonathan.lundgren@ecdysis.bio](mailto:Jonathan.lundgren@ecdysis.bio)



Review of applications will begin immediately, and continue until positions are filled